

# Minutes of the Warren County Conservation Board

The Warren County Conservation Board held its regular monthly meeting on Wednesday, February 11, 2026. The meeting was held in person at the Anette Nature Center.

Meeting called to order by President Mark Kickbush at 5:00 p.m.

Those present:

Mark Kickbush, President  
Joe Schettler, Vice President  
Angie Croll, Secretary  
Jake Sickels  
Ryan Williams

Absent:

*Comprising a quorum of the board.*

Staff present:

Zach Hall, Director  
Kelsey Longnecker, EE Coord.  
Hannah Van Loon, Naturalist  
Tyler Seuferer, Park Super.  
Kevin Brown, Conservation Tech  
Mankato Stonebrook, Conservation Tech  
Colton Schwenke, Maintenance Tech  
Jon Livermore, Conservation Ecologist  
Mallory Wells, Office Manager

Guests:

Tyler Jensen, Snyder and Associates

Convene

i. Call to order

ii. Agenda Review

1. Joe Schettler made a motion to accept the agenda as submitted. seconded by Angie Croll . All aye. Motion carried

iii. Reading of the Minutes

1. Joe Schettler made the motion to approve the January 2026 regular minutes as presented. Seconded by Angie Croll . All ayes. Motion carried.

iv. Public Comment

1. None

v. Friends of Warren County Conservation

1. No update

vi. Business Agenda

- a. New Business –
  - a. Remove Jon Livermore from probation period
    - i. Joe Schettler made a motion to remove Ecologist Jon Livermore from probation. Angie Croll seconded the motion. All ayes. Motion carried.
  - b. BoS and WCCB Memorandum of Understanding: SRT
    - i. Joe Schettler made a motion to accept the Memorandum of Understanding as written. Angie Croll seconded the motion. All ayes. Motion carried.
  - c. SRT Public Hearing announcement
    - i. Joe Schettler made a motion to set a public hearing for March 2, 2026. Angie Croll seconded the motion. All ayes. Motion carried.
  - d. SRT Phase Two project details and Construction Administration
    - i. Mark Kickbush made a motion to table phase two until staff can discuss it with the legal team. Joe Schettler seconded the motion. All ayes. Motion carried.

vii. Discussion Items

1. Playscape Design Update
  - a. EE Coordinator Longnecker updated the board on her meeting with Bolton & Menk. She shared what they learned and asked their staff to present to the board at the March 2026 board meeting.
2. Pond Management
  - a. Ecologist Livermore and Con. Tech Brown have been working on fish habitat for the Lester pond. They dropped some trees and culverts into the pond to help with the improvement of the fishery.
3. Madison CCB, Warren CCB, & INHF 28E Consideration for Rx Fire
  - a. Director Hall has been working with Madison County and Iowa Natural Heritage Foundation to get a 28E between the three agencies so each one can help each other to do prescribed burns.
  - b. Creating this 28E would provide additional support during burn season. WCCB staff would be able to assist the other agencies and have them assist WCCB in return. WCCB properties would have priority over other scheduled burns.
  - c. The Board is in support of this program. They would like to see this on the March agenda.
4. IRVM Planning
  - a. Integrated Roadside Vegetation Management Plan. Director Hall has met with the BoS regarding the management of our county ditches. At this time WCCB does not have the staff to be able to fully take this program on.
5. FY27 Budget update from BoS session
  - a. Director Hall gave an update on the presentation that was given to the Board of Supervisors. He thinks they will aid our bike trails. The BoS will schedule a final budget meeting for the end of February.

6. Matrix, CoLA, Merrit

- a. Director Hall shared that WCC is one of two offices that has the pay based on the Matrix. The board and staff discussed the different options for

viii. Upcoming Events

1. Staff shared the upcoming events.

ix. Approval of Bills

1. Angie Croll made a motion to approve the bills as submitted. Jake Sickels seconded the motion. All ayes. Motion carried.

x. Financial Report

1. My County Parks

- a. No update provided.

2. Year to Date

- a. Director Hall presented the year-to-date budget.

3. Angie Croll made a motion to accept the financial report. Jake Sickels seconded the motion. All ayes. Motion carried.

ii. Staff Reports

1. WCCB staff provided a summary of their workload.

iii. Adjournment

1. Angie Croll made a motion to adjourn the meeting at 6:34 pm. Jake Sickels seconded the motion. All ayes. Motion Carried.