**MONTHLY MEETING**

Wednesday, May 10, 2023, 5:00 p.m.

Annett Nature Center, 15565 118th Ave, Indianola, IA 50125

1. Call to Order
2. Reading of Minutes (Regular Board meeting and Special Meetings)
3. Staff Reports
	1. Director
	2. Environmental Education Coordinator
	3. Naturalist
	4. Office Manager
	5. Natural Resource Specialist
	6. Conservation Technicians
4. Business Agenda
	1. New Business
		1. Closed Session
			1. Closed Session pursuant to Iowa Codes 21.5 (i)
				1. To evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session.
		2. Approve Seasonal Hire
			1. Vickie Morton, May 15, 2023, $11.10 per hour
			2. Alan Allsup, May 15, 2023, $11.10 per hour
			3. Monty Freeman, May 15, 2023, $14.60 per hour
			4. Summer Naturalist
		3. Boy Scouts use of Hickory Hills
		4. End of Year Budget
	2. Old Business
		1. Strategic Plan
	3. Discussion Items
		1. Upcoming Events
		2. Job Shadow – Blake DePhillips
	4. Financial Report
	5. Approval of Bills
	6. Adjournment