i. The Warren County Conservation Board held its regular monthly meeting on Wednesday, November 10, 2020. The meeting was held electronically. Meeting called to order by President Kickbush at 6:00 p.m.

Those present:

Absent:

Mark Kickbush, President
Ace Hendricks, Vice-president
Ron Miller, Secretary
Sue Boll
Joe Schettler
Comprising a quorum of the board,

Also present:

Karen Johlas-Szalkowski, Naturalist II Mark Wilson, Natural Resource Specialist

Guest(s):

Jamie Cook

ii. Reading of Minutes.

Minutes of the October 2020 Warren County Conservation Board meeting were reviewed. Ron Miller moved to approve minutes with the correction of "City of Des Moines to City of West Des Moines". Seconded by Ace Hendricks. Motion carried by unanimous vote.

- iii. Staff reports for September 2020 were discussed.
- iv. Business Agenda:
  - a. Old Business:
    - 1. Friends of Warren County Conservation report:

Friends voted to pay for Phase I of the Exhibit Hall Redesign minus what funds could be used from the WCCB Education Budget.

Friends will be conducting a "Luck of the Draw" online fundraiser to support the exhibit.

2. Middleswart Lodge:

Tabled until next month as more information is needed.

3. Covid-19 Guidelines Rough Draft

Staff is still working on this project.

4. Middleswart Lodge Financial Report

The board was presented with the costs to date totaling \$299,952.44 for the project. The current list doesn't include the land purchase of \$35,000. Additional expenses are estimated at \$29,567.00 with roughly \$16,000 left in the Friends account from the Geyer donation. Discussion about which items can be put on hold and possible grant options.

- b. New Business:
  - 1. Discuss Fiscal 2022 Budget:

The staff, Joe, and Mark will meet to discuss the budget on December 4,2020. Discussion regarding priorities for next year's budget.

2. Update on the Great Western Trail Wetland Project

Mark Wilson reported on the Great Western Trail wetland. Discussion of the culvert for future maintenance.

3. Truck Lease Update

Mark Kickbush will be signing the lease purchase agreement this week. Payment is due within 10 days.

4. Remove Barry Haglan from payroll

Ace Hendricks moved to remove Barry Haglan from payroll. Seconded by Sue Boll. Motion Approved

d. Discussion Items:

WCCB will be interviewing for the Director's position this month. All applications will be returned to Tessa Baskerville. Those not selected for an interview will be notified.

v. Financial reports were distributed.

Discussion about vehicle insurance.

- vi. Bills. Ace Hendricks moved to approve the list of claims totaling \$10,905.18. Seconded by Ron Miller. Motion carried by unanimous vote.
- vii. Joe Schettler moved to adjourn. Motion seconded by Ron Miller. Motion carried by unanimous vote. Meeting at 7:08 p.m.

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i.	The Warren County Conservation Board held a special meeting on Tuesday, November 17, 2020. The meeting was held electronically. Meeting called to order by President Kickbush at 6:00 p.m.			
	Those present:	Absent: Sue Boll		
	Mark Kickbush, President Ace Hendricks, Vice-president Ron Miller, Secretary Joe Schettler Comprising a quorum of the board,			
				Also present:
	Jamie Cook			
	i. (	Call to Order		
ii.	Business Agenda			
	a. Conservation Director Interview			
iii.	Adjournment			
	Joe Schettler moved to adjourn the nunanimous vote.	neeting at 7:00 p.m. 2 <sup>nd</sup> Ace Hendricks. Motion carried by		

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i.	The Warren County Conservation Board held a special meeting on Wednesday November 18, 2020. The meeting was held electronically. Meeting called to order by President Kickbush at 6:00 p.m.			
	Those present:	Absent: Sue Boll		
	Mark Kickbush, President Ace Hendricks, Vice-president Ron Miller, Secretary Joe Schettler			
	Comprising a quorum of the board, Also present:			
				Zach Hall
i. (	Call to Order			
ii.	Business Agenda			
	a. Conservation Director Interview			
iii.	Adjournment			
	Joe Schettler moved to adjourn the meeting at 7s unanimous vote.	00 p.m. 2 <sup>nd</sup> Ace Hendricks. Motion carried by		

i. The Warren County Conservation Board held a special meeting on Thursday, November 19, 2020. The meeting was held electronically. Meeting called to order by President Kickbush at 6:00 p.m.

Those present: Absent: Sue Boll

Mark Kickbush, President Ace Hendricks, Vice-president Ron Miller, Secretary Joe Schettler Comprising a quorum of the board,

Also present:

Karen Johlas-Szalkowski

- i. Call to Order
- ii. Business Agenda
  - a. Conservation Director Interview Discussion

Joe Schettler made a motion to move to closed session. 2<sup>nd</sup> Ron Miller Motion Approved

iii. Adjournment

Joe Schettler moved to adjourn the meeting at 7:00 p.m. 2<sup>nd</sup> Ron Miller. Motion carried by unanimous vote.

i. The Warren County Conservation Board held a special meeting on Monday, November 23, 2020. The meeting was held electronically. Meeting called to order by President Kickbush at 6:00 p.m.

Those present: Absent: Sue Boll

Mark Kickbush, President
Ace Hendricks, Vice-president
Ron Miller, Secretary
Joe Schettler
Comprising a quorum of the board,
Also present:

- i. Call to Order
- ii. Business Agenda
  - a. Conservation Director Interview Discussion

Joe Schettler made a motion to move to closed session. 2<sup>nd</sup> Ace Hendricks Motion Approved

iii. Adjournment

Joe Schettler moved to adjourn the meeting at 7:00 p.m. 2<sup>nd</sup> Ron Miller. Motion carried by unanimous vote.